



We Want Great Things For You

## HEALTH SYSTEMS MANAGEMENT

**Coordinator:** Julia Stocker- Schneider, PhD, RN  
**Office:** College of Health Professions, Rm 225  
**Telephone:** 313 993-1790  
**E-mail:** stockeju@udmercy.edu

### HEALTH SYSTEMS MANAGEMENT

The Health Systems Management (HSM) Masters degree in Nursing was designed to prepare nurses with the advanced knowledge and skills necessary to serve in a variety of leadership positions in health care. The demands of today's dynamic health care environment require nurse leaders to have significant knowledge of health systems operations, theories, and practices in order to manage successfully.

Important emerging trends for the nursing leader include a focus on patient outcomes management, patient safety initiatives, quality improvement processes and practice, and health care delivery models that emphasize patient-centered care. Significant opportunities exist for nursing as health records become computerized, and nurses are able to collect and manage nursing data electronically. Other future trends include a shift towards consumer-based care, and disease management programs that emphasize close monitoring of patients with chronic disease to improve outcomes and reduce health care utilization. The HSM curriculum prepares nurse leaders to address these trends, and lead change that will improve the quality and efficiency of patient care.

The program consists of 38 credits of graduate study. Each student participates in a three credit internship that allows them to integrate learnings into a practice environment. The student also completes a graduate project that is tailored to the interests and goals of the student. Both the internship and the graduate project provide students with the opportunity to develop project management skills that will be useful in their future career as a nurse leader. The projects can address a variety of topics such as program design, implementation, or evaluation, quality improvement initiatives, system redesign, case management initiatives, implementation of

computerized documentation systems, and nurse entrepreneurial activities.

Options for full and part-time study are available. Courses are convenient for working adults, including course offerings in the evening and online. All courses are web supported and many are available completely online.

Certificate options are available for those who wish to receive advanced specialty education without the completion of an entire Master's program. These certificates are available to those who already have a Master's degree, as well as those with a BSN desiring specialty knowledge in the areas of Outcomes Performance Management and Nursing Leadership and Financial Management. These specialty certificates can be obtained after completing 12 credits required for the certificate. Credits earned in the certificate program can be applied towards the full Health Systems Management Masters degree in Nursing

### **CURRICULAR PLAN:**

#### **INTERDISCIPLINARY CORE:**

HLH 5700 Health Care Policy & Delivery Issues (3cr.)  
HLH 5500 Research Methods in Health Care (3 cr.)  
PYC 5030 Statistics (3 cr.)

#### **ADVANCED PRACTICE CORE:**

NUR 5020: Theoretical Found. of Nursing Practice (3cr.)  
NUR 5300: Nursing Informatics (3 cr.)  
HSA 5010: Accounting Principles for Health Services Professionals (3 cr.)  
HSA 5020: Financial Management for Health Services (3 cr.)  
Research or Scholarly Project (2 cr.)

#### **HEALTH SYSTEMS MANAGEMENT CORE**

NUR 5120 Quality Improvement in Health Services(3 cr.)  
NUR 5140 Leadership and Human Resource Mgmt. in Health Care (3 cr.)  
NUR 5400 Management of Health Systems (3cr)  
NUR 5600 Management of Patient Outcomes (3cr.)  
NUR 5900 Health Systems Management Internship (3cr.)

**FOR FURTHER INFORMATION:**

Melinda Parsh, Admissions Office  
Phone: (313) 993-1592  
Email: parshmm@udmercy.edu

**INTERNATIONAL STUDENT APPLICANTS:**

All coursework done outside the U.S. and Canada must be sent to either the World Education Services (WES: <http://www.wes.org/>) or the Educational Credential Evaluators (ECE: <http://www.ece.org/>) for a course-by-course evaluation. The evaluation results are to be mailed from the agency to the following address:

University of Detroit Mercy  
International Admissions Office  
FAC 100  
4001 W. McNichols Rd.  
Detroit, MI 48221-3038

For more information about the application process for international student applicants, please contact:  
Steven Coddington  
Phone: 313.993.1207  
Email: coddinsm@udmercy.edu

