



We Want Great Things For You

CLINICAL NURSE LEADER

Coordinator: Robi Thomas PhD, RN
Office: Grand Rapids
Telephone: (616) 685-1421
Fax: (616) 356- 2501
E-mail: thomasrl@udmercy.edu

The Master of Science in Nursing with a major in Clinical Nurse Leadership (CNL) prepares an advanced generalist practitioner to provide clinical leadership at the point of service in a variety of practice settings.

Built from the core curriculum in other master's degree programs, this advanced generalist nurse is differentiated from other advanced practice nurses in their abilities to:

- manage complex clinical cases and provide leadership at the point of care;
- scan the practice environment to identify opportunities for quality and process improvements;
- use technology and informatics to support outcomes measurement; and
- lead teams in the delivery of health care in multiple settings across the care continuum.

This program will assist nurses in developing advanced clinical knowledge, leadership skills, and systems knowledge to provide clinical leadership in all healthcare settings at the point of service; implement evidence based and outcomes-based practice; develop and implement quality improvement strategies; and create and manage microsystems of care that will be responsive to the needs of individuals and families. The program is designed to prepare nurse leaders who can address contemporary issues in the evolving health care environment. The program places emphasis on providing services to the medically underserved.

The MSN degree with the CNL major requires 42 credit hours and completion of a clinical immersion project (designed with the health system partner). The MSN is committed to flexibility in the program and therefore offers full-time and part-time options for degree completion. The Master of Science in Nursing Degree is conferred at the completion of the program requirements. The program is offered through a cohort model where students attend classes at the sites of health systems partners (in the evening). Courses are web supported, and several courses

are available via online delivery. Graduates of the CNL program are eligible to sit for the Clinical Nurse Leader board certification examination offered by the AACN after meeting post-graduation criteria as stipulated by the AACN.

GRADUATE NURSING PROGRAM OBJECTIVES

Graduates of the Master of Science in Nursing degree program achieve the following terminal objectives:

1. Synthesize theory and knowledge from nursing, related health disciplines, the liberal arts and sciences as a foundation for advanced practice and decision-making.
2. Integrate specialty standards of advanced practice nursing to deliver culturally competent, quality health care services to individuals, families, populations and systems.
3. Practice advanced nursing reflectively within moral, legal and humanistic framework with a commitment to social justice in an urban setting.
4. Demonstrate a commitment to social justice and advocacy for vulnerable populations in the delivery of advanced nursing practice services.
5. Exercise effective leadership, critical thinking and communication skills in the development and implementation of advanced nursing practice services.
6. Integrate professional nursing standards, values and accountability into role and self development as an advanced practice nurse.
7. Utilize intra and interdisciplinary collaboration to facilitate desired health outcomes for clients, populations and systems.
8. Utilize information technology and an evidence-based research approach development of nursing knowledge and design of health care services for clients, populations and systems.
9. Analyze the financial, sociopolitical and organizational forces of the health care environment that impact the advanced nursing practice role.

ADMISSION CRITERIA FOR THE MSN PROGRAM

1. A baccalaureate degree in nursing from a nationally accredited program
2. A minimum cumulative undergraduate GPA of 3.0
3. A minimum of 2000 hours of experience as a registered nurse
4. A license to practice as a registered nurse in the state of Michigan

5. Three letters of professional recommendation with at least one from someone in supervisory capacity
6. An autobiographical statement of personal goals and objectives
7. An interview with graduate faculty

Note: a GRE is required for any student petitioning for consideration for admission to the program with a cumulative GPA less than 3.0.

POST-MASTER'S CERTIFICATE OPTION

The Post-Master's Graduate Certificate option is available to applicants that have already earned a Master's of Science in Nursing degree from an accredited program. This certificate program does not lead to an academic degree from the University of Detroit-Mercy.

The graduate Clinical Nurse Leader Post-Master's Certificate Program requires 22 credit hours of course work inclusive of a clinical immersion project (designed with the health system partner). The MSON is committed to flexibility in the program and therefore offers part-time options for degree completion. A certificate of completion is awarded at the completion of the certificate program requirements.

ADMISSION CRITERIA

Admission criteria for the CNL Post-Master's Certificate Program is inclusive of the admission requirements to Graduate Nursing Programs at UDM and also requires an interview with the CNL Program Coordinator and a letter of support from the employing organization. An individualized program of study will be designed, based on an applicant's prior academic coursework, and professional and clinical experiences. An applicant's transcripts from prior academic institutions will be reviewed by the Clinical Nurse Leader Program Coordinator/Advisor to determine an applicant's specific program of study.

FOR FURTHER INFORMATION:

Melinda Parsh
Graduate Admissions Counselor
Phone: (313) 993-1592
Email: parshmm@udmercy.edu

INTERNATIONAL STUDENT APPLICANTS:

All coursework done outside the U.S. and Canada must be sent to either the World Education Services (WES: <http://www.wes.org/>) or the Educational Credential Evaluators (ECE: <http://www.ece.org/>) for a course-by-course evaluation. The evaluation results are to be mailed from the agency to the following address:

University of Detroit Mercy
Admissions Office
4001 W. McNichols Rd.
Detroit, MI 48221-3038

For more information about the application process for international student applicants, please contact:
Steven Coddington
Phone: 313.993.3310
Email: coddinism@udmercy.edu