

Immigration Law Compliance

Detroit Mercy is committed to employing only individuals who are authorized to work in the United States and does not unlawfully discriminate based on citizenship or national origin.

In compliance with the Immigration Reform and Control Act of 1986 and the Immigration Act of 1990, each new employee, as a condition of employment, must complete the Employment Eligibility Verification Form I-9 and present documentation establishing identity and employment eligibility. New employees must complete this verification within their first three days of employment, or they will not be allowed to continue working. Former employees who get rehired may also be required to complete an I-9 form if their previous I-9 has expired or is no longer on file. HR must be contacted in advance to determine if a new form is needed.

Additionally, current employees are responsible for notifying Human Resources immediately of any change in immigration status. Please note a change in visa status could change your tax withholdings.

Employees with questions or seeking more information on immigration law issues are encouraged to contact the Human Resources Department. Employees may inquire or raise concerns about immigration law compliance without fear of reprisal.