

## **Equal Employment Opportunity (EEO)**

It is the policy of the University of Detroit Mercy to provide equal opportunity to all employees and applicants for employment. The University will not discriminate in employment on the grounds of race, color, religion, ancestry, national origin, age, sex, height, weight, marital status, sexual orientation, veteran status, medical condition or disability. This policy applies to all terms, conditions and privileges of employment including recruitment, hiring, placement, employee development, promotion, transfer, compensation, benefits, discipline and termination. Additionally all other University programs such as training, social and recreational programs will be conducted in a non-discriminatory manner.

An employee or applicant who feels that he or she has been subjected to any type of employment discrimination or feels that he or she has witnessed employment discrimination should report the incident(s) to the Director of Human Resources.