The following health care expenses qualify for reimbursement under a Flexible Spending Account (FSA) plan.*

Only health care expenses not reimbursed by insurance can be claimed.

(Rx) Prescription required effective 1/1/2011. (LOMN) Letter of Medical Necessity required from a physician.

- Acupuncture (excluding remedies and treatments prescribed by acupuncturist)
- Alcoholism treatment
- Ambulance
- Artificial limbs/teeth
- Bedpans and ring cushions
- Boost®/Pediasure® (LOMN)
- Chiropractors
- Christian Science practitioner’s fees
- Contact lenses and cleaning solutions
- Co-payments (doctor, dental, vision, pharmacy)
- Costs for physical or mental illness confinement
- Crutches
- Deductibles
- Dental fees (cosmetic procedures not eligible)
- Dentures
- Diagnostic fees
- Dietary supplements and vitamins (LOMN)
- Endodontist fees
- Eyeglasses prescribed by your doctor
- Eye examination fees
- Eye surgery (cataracts, LASIK, etc.)
- Foot spa (LOMN)
- Hearing devices and batteries
- Herbs (LOMN)
- Home health care
- Hospital bills
- Insulin
- Laboratory fees
- Laser eye surgery
- Massages (LOMN)
- Medical supplies (syringes, needles, etc.)
- Minerals (LOMN)
- Multivitamins (LOMN)
- Office visits
- Obstetrics and fertility
- Oral surgery
- Orthodontic fees
- Orthopedic devices (LOMN)
- Over-the-Counter drugs that are medically necessary like allergy medications, aspirin, or antacids (Rx)
- Oxygen
- Periodontist fees
- Physician fees (cosmetic procedures not eligible)
- Podiatrist fees
- Prescribed medicines
- Psychiatric care
- Psychologist and psychiatrist fees
- Radiology
- Reconstructive surgery in connection with birth defect, disease, or accident (LOMN)
- Routine physicals and other non-diagnostic services or treatments
- Smoking cessation over-the-counter drugs (Rx)
- Smoking cessation programs
- Special supplements (LOMN)
- Special school for disabled child (LOMN)
- Special teeth cleaning system (LOMN)
- Surgical fees
- Therapeutic support gloves (LOMN)
- Vitamins (LOMN)
- Weight loss over-the-counter drugs (Rx)
- Weight loss programs and fees pertaining to a specific disease (LOMN)
- Wheelchair
- Wigs for hair loss caused by disease (LOMN)
- Vitamins, with doctor’s letter of medical necessity
- X-rays and MRI

Health care expenses that do not qualify for reimbursement under a Flexible Spending Account (FSA) plan.*

- Cosmetic surgery, procedures, and/or medications
- Dental bleaching
- Hair restoration (procedures, drugs or medications)
- Health club or gym memberships for general health
- Marriage and family counseling
- Over-the-Counter drugs or medications that are not prescribed by your physician
- Weight loss programs for general health or appearance
- Mail order prescriptions from another country
- Premiums you or your spouse pay for insurance coverage (Payroll-deducted premiums sponsored by your employer are eligible under the Premium Only Plan.)

*Plan restrictions may apply. Check with your plan administrator.
## Accepted Over-the-Counter (OTC) Items*


### Antiseptics
- Antiseptic wash or ointment for cuts or scrapes *(Rx)*
- Antiseptic mouthwash *(Rx)*
- Benzocaine swabs *(Rx)*
- Boric acid powder *(Rx)*
- First aid wipes *(Rx)*
- Hydrogen peroxide *(Rx)*
- Iodine tincture *(Rx)*
- Rubbing alcohol *(Rx)*
- Sublimed sulfur powder *(Rx)*

### Cold, Flu, Asthma and Allergy Medications
- Allergy medications *(Rx)*
- Bronchodilator/expectorant tablets *(Rx)*
- Bronchial asthma inhalers *(Rx)*
- Cold relief syrup, tablets and drops *(Rx)*
- Cough relief syrup, tablets and drops *(Rx)*
- Flu relief syrup, tablets and drops *(Rx)*
- Homeopathic sinus medications *(Rx)*
- Medicated chest rub *(Rx)*
- Nasal decongestant spray, drops or inhaler *(Rx)*
- Nasal strips to improve congestion *(Rx)*
- Sinus and allergy nasal spray *(Rx)*
- Sinus medications *(Rx)*
- Vapor patch cough suppressant *(Rx)*

### Diabetes
- Diabetic lancets
- Diabetic needles
- Diabetic supplies
- Diabetic syringes
- Diabetic test strips
- Glucose meters
- Glucose tablets *(Rx)*

### Ear/Eye Care
- Airplane ear protection *(LOMN)*
- Contact lens cleaning solutions
- Ear drops for swimmers *(Rx)*
- Ear water-drying aid *(Rx)*
- Ear wax removal drops *(Rx)*
- Homeopathic earache tablets *(Rx)*

### Health Aids
- Anti-fungal treatments *(Rx)*
- Denture adhesives
- Diuretics and water pills *(Rx)*
- Hemorrhoid relief *(Rx)*
- Lice control *(Rx)*
- Medicated bandages
- Motion sickness tablets *(Rx)*
- Respiratory stimulant ammonia *(Rx)*
- Sleeping aids *(Rx)*

### Miscellaneous Items
- Adhesive or elastic bandages
- Blood pressure meter
- Cold or hot compresses
- Eye drops *(Rx)*
- Foot spa *(LOMN)*
- Gauze and tape
- Gloves and masks
- Herbs *(LOMN)*
- Leg or arm braces
- Massagers *(LOMN)*
- Minerals *(LOMN)*
- Multivitamins *(LOMN)*
- Saline nose drops *(Rx)*
- Special supplements *(LOMN)*
- Special teeth cleaning system *(LOMN)*
- Thermometers
- Vitamins *(LOMN)*

### Pain Relief
- Arthritis pain reliever *(Rx)*
- Bunion and blister treatments *(Rx)*
- Itch relief *(Rx)*
- Orajel® *(Rx)*
- Pain relievers, aspirin and non-aspirin *(Rx)*
- Throat pain medications *(Rx)*

### Personal Test Kits
- Cholesterol tests
- Colorectal cancer screening tests
- Home drug tests
- Ovulation indicators
- Pregnancy tests

### Skin Care
- Acne medications *(Rx)*
- Anti-itch lotion *(Rx)*
- Bunion and blister treatments *(Rx)*
- Cold sore and fever blister medications *(Rx)*
- Corn and callus removal medications *(Rx)*
- Diaper rash ointment *(Rx)*
- Eczema cream *(Rx)*
- Medicated bath products *(Rx)*

### Stomach Care
- Acid reducing gum, liquid and tablets *(Rx)*
- Anti-diarrhea medications *(Rx)*
- Gas prevention tablets or drops *(Rx)*
- Ipecac syrup *(Rx)*
- Laxatives *(Rx)*
- Pinworm treatment *(Rx)*
- Upset stomach medications *(Rx)*

### OTC items - not acceptable*

- Aromatherapy
- Baby bottles and cups
- Baby oil
- Baby wipes
- Breast enhancement system
- Cosmetics
- Cotton swabs
- Dental floss
- Deodorants
- Feminine care
- Hair regrowth
- Low “carb” foods
- Low calorie foods
- Oral care
- Petroleum jelly
- Shampoo and conditioner
- Skin care
- Spa salts
- Sun tanning products
- Toothbrushes

*Plan restrictions may apply. Check with your plan administrator.

Copyright 2012 WageWorks, Inc.