The **Health Systems Management (HSM) Program** prepares nurses to successfully lead the delivery of health care services and programs from the local to the executive level. The program emphasizes knowledge of the health care environment, leadership, quality improvement, change management, and business principles. Students build nurse executive competencies while applying knowledge derived from evidence to their leadership practice. Graduates with leadership experience are eligible to sit for certification as a Nurse Manager or Nurse Executive through the American Organization for Nursing Leadership (AONL) or the American Nurses Credentialing Center (ANCC).

**Career Opportunities**
Average salaries for Nurse Managers are $84,000, while Chief Nurse Executives average $156,700 annually. The demand for Health Services Managers are expected to grow 18% over the next 10 years, as demand for health care services grows with the aging population. Nurses make up the largest portion of the growing healthcare workforce, and nurse leaders are needed to manage them. There is also high demand for many other health services management positions that HSM program graduates would be well-suited for including Service-Line Director, Quality Manager, Informatics Specialist, and many others.

**Why Detroit Mercy?**
- Only BSN-DNP leadership program in Michigan with an optional MSN stop-out
- Convenient 100% online format, including virtual evening sessions for some courses 1-2x/month allowing students to engage with faculty and other students
- Complete your MSN in just over 2 years (39 credits, 7 consecutive semesters)
- Complete your DNP in under 4 years total (64 credits, 15 consecutive semesters)
- Faculty who are actively engaged in scholarship and mentorship in the field

**Program Requirements**
For a complete list of degree requirements, please visit the HSM section of the online catalog at [http://www.udmercy.edu/academics/catalog/](http://www.udmercy.edu/academics/catalog/)

**Admission Requirements**
1. Apply online by visiting [udmercy.edu/apply](http://udmercy.edu/apply)
2. Baccalaureate degree in Nursing from a nationally-accredited program
3. Official transcripts of all undergraduate & graduate coursework
4. Minimum 3.00 undergraduate GPA and minimum 2000 hours of RN experience
5. (3) Professional Recommendations
6. Curriculum Vitae or Resume
7. Autobiographical statement of goals and objectives
8. Interview with faculty

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