

Search Advocates

What is a Search Advocate?

A search advocate is a trained member of a search committee whose role is to ensure equity and validity in the search process. The seven core values of search advocacy are:

- Collaboration: working together towards a shared goal
- Curiosity: focusing on trying to understand, rather than making quick judgements
- Empathy: being open to others' thoughts, feelings, and experiences
- Equity: removing barriers and ensuring everyone has the support they need to succeed
- Hospitality: providing a welcoming environment that meets the needs and desires of all
- Inclusion: valuing each person and their differences, supporting the full participation of all
- Respect: treating others with courtesy and dignity

Search Advocates at University of Detroit Mercy

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