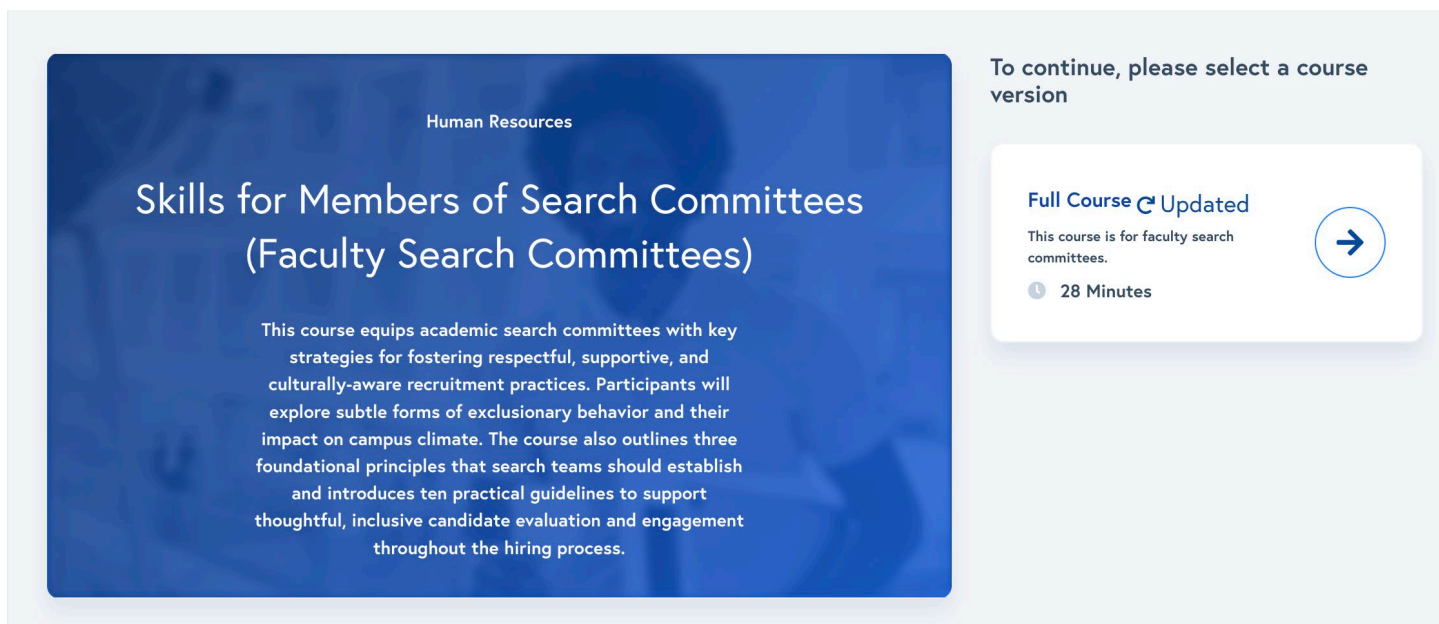# Accessing Search Committee Trainings

Human Resources

Skills for Members of Search Committees (Faculty Search Committees)

This course equips academic search committees with key strategies for fostering respectful, supportive, and culturally-aware recruitment practices. Participants will explore subtle forms of exclusionary behavior and their impact on campus climate. The course also outlines three foundational principles that search teams should establish and introduces ten practical guidelines to support thoughtful, inclusive candidate evaluation and engagement throughout the hiring process.

To continue, please select a course version

Full Course ↻ Updated
This course is for faculty search committees.
🕐 28 Minutes

The University offers a number of online education and training opportunities for employees and students using Vector Solutions. Search committee trainings are designed to equip committee members with the tools and knowledge needed to conduct fair, inclusive, and effective hiring processes. These courses address:

- Strategies to promote unbiased and equitable hiring practices

- Guidance on legal and institutional compliance

- An understanding of best practices for evaluating candidates consistently and fairly

Follow the steps below to access the courses. Committee chairs should inform members which courses they will require.

1. Log in to Vector LMS

2. Select "Extra Training" from the menu on the left

3. Type "search" into the search bar

4. Select a course:
   - "The Influence of Unconscious Bias In Decision Making (Faculty Search Committees)"
   - "Skills for Members of Search Committees (Faculty Search Committees)"