

# STEVEN R. FOSTER

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19905 Morley Ln. ▪ Edmond, OK 73012 ▪ (405) 514-8778 ▪ srfooster.law@gmail.com

## TEACHING AND PROFESSIONAL EXPERIENCE

### **Oklahoma City University School of Law**

Director of Academic Achievement and Instructor of Law

Licensed to Practice in Oklahoma

### **Oklahoma City, Oklahoma**

December 2008 – Present

September 2008

#### ***Responsibilities:***

- Created, modified, and taught three-credit hour bar exam preparation sequence
- Created year long Legal Analysis course
- Taught Summer Remedies course
- Established and taught voluntary lectures for bar exam
- Senior Administrator for Department of Academic Achievement
- Supervised both professional staff and student employees
- Developed Department's yearly budget
- Collaboratively created and refined first-year student program to include skills workshops, student-led reviews, and individual tutoring
- Re-established and broadened third-year bar exam program for graduating students and alumni
- Coached NALSA Moot Court team beginning from 2018-present

#### ***Committees and Workgroups:***

- Served on the following OCU School of Law Committees and Workgroups:
  - Administrative Council to the Dean
  - Assessment Committee
  - Bar Passage Workgroup
  - Curriculum Committee
  - Dean's Council on Diversity, Equity, and Inclusion
  - Practical Skills Integration Workgroup
  - Student Advisement Committee
- 2023-25 Association of Academic Support Educators Bar Advocacy Committee Chair
- 2014 Association for Academic Support Educators Program Committee Member
- 2014 Chair of Assessment Subcommittee for Association for Academic Support Educators
- Helped Create Southwest Consortium of Academic Support Professionals
- Hosted 2013 Southwest Consortium of Academic Support Professionals' Workshop
- Planning Committee for 2013-2020 Southwest Consortium of Academic Support Professionals annual workshops
- 2012-2014 American Association of Law Schools' Academic Support Professionals Annual Conference Program Committee Member

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## ***Accomplishments and Awards:***

- 2025 AALS Academic Support Section Impact Award
- 2023 Association for Academic Support Educators Inspiration Award
- Oklahoma City University School of Law's February 2020 Oklahoma Bar Exam first-time taker rate was the highest of any Oklahoma law school
- 100% of the School of Law's First-Time Takers passed the February 2020 Oklahoma Bar Exam
- Oklahoma City University School of Law's Ultimate Bar Passage Rate for 2015 graduates reached 91% (reported by ABA in 2017)
- 100% of the School of Law's December 2015 graduates passed the February 2016 Oklahoma Bar Exam
- 100% of the School of Law's December 2014 graduates passed the February 2015 Oklahoma Bar Exam
- Oklahoma City University recognized in National Jurist's February 2015 Top 30 schools whose bar exam pass rates exceed entering credential expectations
- 100% of the School of Law's December 2012 graduates passed the February 2013 Oklahoma Bar Exam
- Oklahoma City University School of Law's July 2011 Oklahoma Bar Exam first-time taker pass rate was 89%, the highest among Oklahoma law schools
- Prepared Students for the bar exam in 33 different states
- Increased the School of Law's Texas Bar Exam pass rate
- Assisted numerous repeat bar examinees pass the exam after multiple unsuccessful attempts
- Expanded entire Department from focusing only on third-year students to providing targeted assistance to every student classification
- Both 2025 NALSA Moot Court teams advanced to Round of Sixteen
- 2019 NALSA Moot Court team advanced to Round of Sixteen

## ***Publications:***

- Steven Foster & Joni Wiredu, Client-Centered Legal Analysis, West Academic (2025)
- Ashley London, Steven Foster, Sarah Garrison, and Nachman Gutowski, *The Keystone State Should Forge a New Path to Lawyer Licensure*, UNT Dallas Law Review Online *Forthcoming* Spring 2025 (policy paper)
- Steven Foster and Nachman Gutowski, *Breaking the Cycle: Rethinking Bar Exam Scoring and Portability for NextGen Examinees*, UNT Dallas Law Review Online *Forthcoming* Spring 2025 (policy paper)
- Steven Foster, et. al., *Questioning the Inevitability of the NextGen Bar Exam*, SSRN link: [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=4905722](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4905722) (policy paper distributed to state boards of law examiners)
- Steven Foster, et. al., *Closing the Law School Gap: A Collaborative Effort to Address Educational Inequities Through Free, Asynchronous Tools*, 14 No. 2 J. Marshall L.J. 118 (2021)

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- *Does the Multistate Bar Exam Validly Measure Attorney Competence?*, 82 Ohio State Law Journal Online 31 (2021)
- *Judicial Abrogation: Montana and Its Progeny's Effect on Freedmen's Treaty Rights*, 16 FLA. COASTAL L. REV. 345 (2015)
- *Play Offense Against the MBE to Score Points*, Bloomberg Law October 14, 2013 available at <http://www.bloomberglaw.com/document/X80IH00>
- *The Keystone State Should Forge a New Path to Lawyer Licensure* recognized on SSRN's Top Ten most downloaded articles in Legal Education sub-category for January and February 2025
- *Questioning the Inevitability of the NextGen Bar Exam* recognized on SSRN's Top Ten most downloaded articles in Legal Education eJournal sub-category during October and November 2024
- *Does the Multistate Bar Exam Validly Measure Attorney Competence?* article recognized on SSRN's Top Ten as the most downloaded article in the Legal Education sub-category and the 6<sup>th</sup> most downloaded article in the overall Education Research category during March and April 2021
- Primary Editor on Academic Support Blog on Law Professor's Blog Network from April 2019-August 2024
- Contributing Editor on Academic Support Blog on Law Professor's Blog Network from January 2018-April 2019
- Selected for 2021 CALI Fellowship to produce three CALI lessons, five podcasts, and three video reviews
- Selected for 2019 CALI Fellowship to author six CALI lessons in Academic Support

## ***Presentations and Organizations:***

- Panelist for *Bar Advocacy Meets Scholarship*, AASE Bar Advocacy Committee's October 24, 2025 Workshop
- *Data Gathering to Support ASP Initiatives*, 2023 Association for Academic Support Educators' Annual Workshop
- Panelist for *Guiding Law Students Through the Final Stretch* in BARBRI's Let's Talk webinar series for Academic Support Professionals, October 5, 2023
- Panelist for *Closing the Law School Gap: A Collaborative Effort to Address Educational Inequities Through Free, Asynchronous Tools*, June 2021 CALICon Conference, The Distance Genie is Out of the Bottle
- Panelist for *Closing the Law School Gap: A Collaborative Effort to Address Educational Inequities Through Free, Asynchronous Tools*, February 2021 Transnational Conference on the Future of Legal Education, the Practice of Law, and the Judiciary
- *Delivering Academic Support Online: Challenges and Solutions*, April 1, 2020 webcast panel presentation hosted by CALI
- *Laboratories of Learning: A 2L Companion Course to Teach ASP Skills*, 2018 Association for Academic Support Educators' Annual Workshop with co-presenter Jennifer Warren

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- *Using Science in the Classroom to Improve Learning (and Bar Pass Rates)*, November 2017 Oklahoma City University School of Law Faculty Colloquium
- *Using Formative Assessment to Help Doctrinal Professors and Improve ASP Programming*, 2016 Southwest Regional Consortium of Academic Support Professionals' Annual Workshop
- *If I build it, will they come? Marketing Strategies and a case study to increase the reach of your Academic Support program*, 2015 Association for Academic Support Educators' Annual Workshop with co-presenters Kevin Robinowich and Preyal Shah
- *Getting Students into Bar Prep*, 2014 Southwest Regional Consortium of Academic Support Professionals Annual Workshop
- *Pulling the Plug: Engaging Students So They Disengage From Technology*, February 2014 Oklahoma City University School of Law Faculty Colloquium
- *"Take State!" How Sports Coaching Techniques Can Improve Teaching and Bar Passage Rates*, 2013 Association for Academic Support Educators' Annual Workshop
- *Innovating in ASP: From Goals to Assessment*, 2013 Southwest Regional Consortium of Academic Support Professionals' Annual Workshop

**BARBRI of Texas and Oklahoma**  
Lecturer and Small Group Bar Coach

**Dallas, Texas**  
March 2010 – Present

***Responsibilities:***

- Collaboratively create and revise Texas Essay Writing Workshop
- Present Texas Essay Writing Workshop to multiple locations during summer and winter
- Establish Oklahoma Essay Writing Workshop
- Conduct Oklahoma Essay Writing Workshop in both summer and winter
- Grade student practice essays submitted during bar review course

**Monterey College of Law**  
Online Adjunct Professor

**Monterey, California**  
January 2023 – Present

***Responsibilities:***

- Teach Hybrid Remedies class on zoom each Spring
- Teach Hybrid Wills and Trusts class on zoom each Fall
- Teach Hybrid Constitutional Law for Everyday Use each Summer

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## EDUCATION

### **Oklahoma City University School of Law**

Juris Doctor, *summa cum laude*

Class Rank: 2<sup>nd</sup> out of 142

**Oklahoma City, Oklahoma**

May 2008

#### ***Honors:***

- 2008 National Native American Law Student Association Moot Court National Competition 1<sup>st</sup> Place, 2<sup>nd</sup> Place Brief, and 3<sup>rd</sup> Place Individual Oralist
- The Order of the Barristers
- Cali Award of Excellence for the highest grade in 17 Classes
- American Bankruptcy Institute's Medal of Excellence
- Judge Dwain Box Memorial Award for Outstanding Appellate Advocate
- OCU Law's Outstanding Graduate Award for Most Likely to Succeed
- Dean's List and Faculty Honor Roll in every semester

#### ***Organizations:***

- Merit Scholars member, Fall 2005-Spring 2008
- Merit Scholars tutor, Fall 2007 and Spring 2008
- Native American Law Student Association, Fall 2007-Spring 2008
- William J. Holloway American Inn of Court, Fall 2007-Spring 2008

### **University of Oklahoma**

Bachelor of Arts, Political Science

**Norman, Oklahoma**

May 2005

#### ***Honors:***

- Oklahoma Scholars Leadership Enrichment Program, October 2004
- University of Oklahoma Debate Team ranked fifth nationally, Spring 2004

#### ***Organizations:***

- Inaugural member of CEDA/NDT Debate Team, August 2003 – May 2005