

**EXPERIENCE**

## COMMUNITY DEVELOPMENT ADVOCATES OF DETROIT (CDAD)

2012 – present

*Executive Director*

Ensure that CDAD mission is fulfilled, facilitate advancement of the policy and strategy positions of the organization, oversee day-to-day operations, and manage staff. Direct the planning and implementation of programs, create and manage annual budget. Develop and maintain fundraising relationships, write grants and handle all aspects of fundraising, manage partnerships and publicly represent the organization.

**Accomplishments:**

- Increased CDAD membership by more than 50%
- Raised over \$500,000 annually for organization operations
- Developed neighborhood placemaking project resulting in over \$100,000 for community mini-grants
- Developed Detroit's first online interactive community map, d[COM]munity

## MICHIGAN COMMUNITY RESOURCES (formerly Community Legal Resources)

2010-12

*Chief Program Officer*

Managed external strategic initiatives of the organization, supervised and evaluated Program Directors, assisted with program fundraising and funder relationships, assessed client needs and developed processes for receiving client feedback, managed program evaluation and staff relations.

*Legal Director*

2006-10

Directed the design and implementation of the Education Program, managed legal aspects of Referral Program, managed intern and extern program, edited articles for publication, developed curriculum and facilitated nonprofit law and other education trainings and workshops.

**Accomplishments:**

- Developed successful format of Education Program that served thousands of nonprofit clients through publications, workshops and trainings
- Assisted with the restructuring, renaming and rebranding of organization
- Managed the production of five major publications that were distributed to more than 1000 clients
- Managed programs that placed more than 200 legal matters per year with pro bono attorneys, provided technical assistance to more than 100 clients, and provided educational workshops to more than 2000 clients
- Supervised the facilitation of mini-grant program that provided funds to more than 75 organizations for a total of \$335,000 to support resident-led projects increasing neighborhood security

## CITY OF DETROIT LAW DEPARTMENT

2001-2006, 1998-2000

*Assistant Corporation Counsel*

Managed daily ordinance docket. Provided training for the prosecution of blight violation, prepared blight violation appellate briefs and appeared for oral argument at Third Judicial Circuit Court, Civil Division, provided training on code enforcement to city departments.

**Accomplishments:**

- Co-developed City of Detroit's Community Prosecution Initiative to address neighborhood blight
- Assisted with development and served as first city prosecutor for Department of Administrative Hearings

## TEACHING EXPERIENCE

Summer 2006 *Adjunct*, University of Michigan, Dearborn, MI  
Summer 2005 Taught Political Science/Criminal Justice course, *Introduction to the Judicial Process*, to undergraduate students.  
Winter 2005  
Summer 2004

- Received cumulative 4.8/5.0 overall instructor average
- Received cumulative 4.74/5.0 overall course average rating

## PRESENTATIONS & PUBLICATIONS

- Shared Prosperity Partnership Initiative, panelist, *presented by the Kresge Foundation, the Brookings Institution, the Urban Institute and Living Cities*, Memphis, Tennessee, October 11-12, 2018.
- How financial stability and tech innovation impact low-income communities, panelist, *presented by Pew Trust at National Association of Black Journalists' conference*, Detroit, MI, August 2, 2018.
- The Other Detroit, panelist, *Urban & Regional Planning Martin Luther King Jr. Symposium*, University of Michigan, Ann Arbor, MI, January 11, 2018.
- Equity conversation, panelist, *Fisher Foundation Capacity Building Partner convening*, Detroit, MI, January 10, 2018.
- Guest speaker, *Management Best Practices in the Nonprofit Sector class*, Oakland University, Rochester, MI, December 5, 2017.
- Equity in practice, keynote address, *Institute for Sustainable Communities, Partnership for Resilient Communities, Peer Learning Workshop*, Detroit, MI, September 14, 2017.
- How parks can best serve people that have been historically marginalized and underrepresented in public spaces, Keynote Presenter, *Park People Summit*, Toronto, ON, January 28, 2017.
- Succession Planning, presenter, *Destination Vibrant Communities*, Detroit, MI, November 10, 2016.
- The New Urban Paradigm: Learning from Detroit & Los Angeles, panelist, *Placemaking Leadership Forum*, PPS, Vancouver, BC, September 15, 2016.
- Detroit conversation, panelist, *826 National Staff Development Conference*, Detroit, MI, June 23, 2016.
- Leading for Today and Tomorrow, panelist, *Martin Luther King Jr. Memorial Symposium*, UM Detroit Center, Detroit, MI, January 18, 2016.
- *Placemaking is about People: Using Placemaking to Support Community Innovation and Character*, The Review, official magazine of the Michigan Municipal League, November/December 2015.
- Op-ed, *Stop the gentrification talk, start community planning*, Detroit Free Press, June 7, 2015.
- Opening Plenary, panelist, *Reclaiming Vacant Properties Conference*, Detroit, MI May 20, 2015.
- Ideas Ripe for Scaling Up, presenter, *The Placemaking Roundup*, PPS, Pittsburgh, PA, September 8, 2014.
- Introduction to Physical Development, guest lecturer, *University of Detroit Mercy Master of Community Development Program*, Detroit, MI, June 5, 2014.
- Detroit City Council in the New Age, panelist, *U of M Semester in Detroit*, Detroit, MI, April 10, 2014.
- State of the City, panelist, *Equity In Action Summit*, Michigan Roundtable for Diversity & Inclusion, Detroit, MI, March 29, 2014.
- IdeaLab, Urban Innovation Exchange, panelist, *Revitalization and Business conference*, Ross School of Business, University of Michigan, December 2013.
- Community Development Industry Reform: A CDAD Story, *MNA Super Conference*, Grand Rapids, MI, October 2013.
- *Transactional Pro Bono Work – Helping Michigan Nonprofits, Impacting Lives*, Michigan Bar Journal October 2011.

**EDUCATION** Boalt Hall School of Law, University of California, Berkeley - Juris Doctor  
University of Michigan, Ann Arbor - B.S.E.

**ADMITTED** State Bar of Michigan, November 1997  
United States District Court, Eastern District of Michigan, December 1997

### **MEMBERSHIPS AND BOARD PARTICIPATION**

*Advisory Council*, Detroit Revitalization Fellows Program, 2014 – present

*Advisory Council*, Knight Foundation, Detroit, 2015 – present

*Board member*, Wayne Metro Community Action Agency, 2017 - present

*Board member*, Michigan League for Public Policy, 2013 – present

*Fellowship*, Ford Motor Company International Fellowship at 92<sup>nd</sup> Street Y, June 2015

*Study Tour*, Equity and Inclusion in Urban Regeneration: A Case Study of Hamburg, Germany Cities in Transition Initiative, The German Marshall Fund of the United States, Hamburg, Germany, November 12-16, 2014

*Fellowship*, Detroit Revitalization Fellows Program, Detroit MI, 2011-13

*Participant*, Welcoming Communities Transatlantic Exchange, Dusseldorf, Freiburg and Berlin, Germany, November 3-13, 2017.