



Leadership Minor Advising – Psychology (I/O) 6.6.18

Industrial/Organizational Psychology Majors are in a terrific position to achieve the Leadership Minor within the 126 credit hour requirement for a degree. However, advisors and students need to plan out courses very carefully because these two fields are so closely related. I/O Psychology majors are given many options along the way and these choices impact how to count courses for the major and minor.

The good news is that a careful review of a student's Degree Evaluation in TitanConnect will provide the information needed to navigate the requirements.

I/O Psychology Major Requirements [noted where course is included in the new core curriculum]

Foundation in PSYCHOLOGY Courses (30 cr.)

- PYC 1000 Introduction to Psychology [KA-C2]
- PYC 2010 Research Methods I
- PYC 2020 Research Methods II
- PYC 2600 Social Psychology [KA-C2]
- PYC 2620 Exploring Leadership [IT5]+[IT6]
- PYC 3700 Industrial and Organizational Psychology
- STA 2250 Statistics [KA-B2]

...and one of the following

- PYC 4070 Biopsychology
- PYC 4090 Perceptual and Cognitive Processes
- PYC 4140 Learning and Memory

...and two of these elective courses

- PYC 2500 Developmental Psychology [KA-C2]+[IT1]+[IT4]
- PYC 2560 Adult Development and Aging
- PYC 2650 Psychology of Environment [KA-C2]+[IT4]
- PYC 2990 Current Topics in Psychology
- PYC 3410 Psychology of Personality [IT4]
- PYC 3420 Abnormal Psychology [IT1]+[IT4]
- PYC 3430 Health Psychology [IT1]+[IT3]
- PYC 4200 Psychological Testing and Measurement

Foundation in BUSINESS Courses (12 cr.)

- BUS 1500 Introduction to Business
- BUS 3110 Organizational Design and Structure

...and two of these elective courses

- BUS 2310 Business Law
- BUS 3180 Behavior and Leadership in Organizations
- BUS 3510 Human Resource Management

<p>To achieve the Leadership Minor, students must take the two bookend courses (shaded in blue). We encourage the introductory course during freshmen year and the capstone course during senior year. In addition, students must take one (1) course from each of the four skill areas listed below. PLEASE REMEMBER, although many psychology courses in the major could count towards the minor, university policy only allows us to count two. This is called the double-dipping rule.</p>	
Introductory Course	PYC 2620/LEAD 2000 (3 cr.) [IT5 & IT6]
<p>1. Individual Leadership Skills</p> <ul style="list-style-type: none"> -self awareness -character and integrity -ethics and values 	<p><u>These two courses count for the core and the leadership minor:</u></p> <ul style="list-style-type: none"> -PHL 2010 – Foundations of Ethics [F1] -CAS 2000/RELS 2000 – Catholicism *[D2 & IT5 & IT6] <p>*(IT5 and IT6 normally associated with this class are already covered by the introductory course)</p>
<p>2. Group Skills</p> <ul style="list-style-type: none"> -communication -team building -developing relationships 	<p><u>This course is required for the major, counts for the core, and the minor:</u></p> <ul style="list-style-type: none"> -PYC 2600 – Social Psychology [C2] <p><u>This course may be taken for the major, count for the core, and the minor:</u></p> <ul style="list-style-type: none"> -PYC 2650 – Psychology of Environment (3) [KA-C2]+[IT4] <p><u>These courses count for the core and the leadership minor:</u></p> <ul style="list-style-type: none"> -ENL 2360/2750 – Diverse Voices in Literature [IT4 & IT6] -PYC 3540 – Sex Differences/Sex Roles [IT1 & IT4] -PYC 4400 – Cross-Cultural Socialization [IT3] <p><u>These courses count for the minor in this category if students have additional electives to fill:</u></p> <ul style="list-style-type: none"> -CST 2040 – Interpersonal Communications -CST 3040 – Small Group Communication -PYC 3330 – Human Relationships and Parenting -PYC 4890 – Group Dynamics
<p>3. Organizational Management & Human Relations Skills</p> <ul style="list-style-type: none"> -organizational management -project management -human & public relations 	<p><u>These courses are required in the major and also counts for the minor:</u></p> <ul style="list-style-type: none"> -PYC 3700 – Industrial/Organizational Psychology -BUS 3110 – Organizational Management <p><u>This course may be selected to count for the major and minor:</u></p> <ul style="list-style-type: none"> -BUS 3180 – Behavior and Leadership in Organizations <p><u>These courses count for the minor in this category if students have additional electives to fill:</u></p> <ul style="list-style-type: none"> -CJS 2500 – Introduction to Police Administration -CST 2400 – Principles of Public Relations -HSA 3010 – Overview of Health Care Systems -HSA 3200 – Health Service Planning and Marketing -HSA 3585 – Health Services Organizational Management -POL 3200 – Public Administration

<p>4. <u>Community Engagement Skills</u></p> <ul style="list-style-type: none"> -social change -social justice -partnerships for the common good -mission and vision in broad context 	<p><u>These courses count for the core and the leadership minor:</u></p> <ul style="list-style-type: none"> -AAS 2000 – Critical Pers. in African-American Studies [IT3 & IT4] -BUS 3190 – Ethics, Business Leadership, & Social Responsibility [IT6] -EDU 4400 – School and Society [C2] -ETH 3590 – Ethics and Public Policy [F1] -RELS 3480 – Justice: Contemporary Issues & Theories [F1 & IT6] -WGS 2000 – Gender, Sex, and Justice [IT4 & IT6] <p><u>These courses count for the minor in this category if students have additional electives to fill:</u></p> <ul style="list-style-type: none"> -CJS 1310 – Introduction to Corrections -CJS 4510 – Criminology and Penology -CST 4070 – Digital Public Relations Strategies -HSA 3100 – Health Care Law and Regulations -HSA 3300 – Health in the Community -PHL 3560 – Peace and Social Justice -POL 2600 – Introduction to Comparative Politics -POL 3100 – Women and Politics -POL 3460 – Civil Liberties and Equality -RELS 3470 – Catholic Social Thought -SOC 2120 – Black America Social Relations & Institutions -SWK 2100 – Social Welfare and Social Justice
<p>Final Leadership Capstone</p>	<p>PYC 4620/LEAD 4000 (3 cr.)</p>
<p>Leadership Minor</p>	<p>18 credits</p>