The Emerging Leaders Program

The Institute for Leadership and Service
University of Detroit Mercy - a Catholic university in the Jesuit and Mercy traditions; exists to provide excellent, student-centered, undergraduate and graduate education in an urban context.

A Detroit Mercy education seeks to integrate the intellectual, spiritual, ethical, and social development of our students.
What is the Emerging Leaders Program?
What is an Emerging Leader?

An Emerging Leader is a student who exhibits their leadership on and off campus and intentionally chooses to develop their leadership capacity!
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Examples of Emerging Leaders at Detroit Mercy:

- Resident Advisors & PTV Leaders
- Service-Learning & Leadership Students
- Community Service Volunteer
- Alternative Spring Break Participants
- Officers & Committee Chairs in Student Organizations
- Leadership Conference & Workshop Attendees
- Retreat Leaders
- Student Life Activity Delegates
- Athletic Team Representatives
- And many more!
Am I an Emerging Leader? Yes!

All students are automatically in the Emerging Leaders Program by virtue of their enrollment at Detroit Mercy!
ELP Requirements

- Personal & Professional Development
- Service to the Community
- Spirituality
- Leadership & Integrity Development
- Mentorship
- Reflection & Articulation

Students who choose to document and reflect on their university engagement will be recognized with the Leadership Pin and/or the Leadership Medallion upon graduation.
Steps to Earn An ELP Award

1. Email elp@udmercy.edu to express your interest or ask any questions.

2. Participate in events & activities according to ELP requirements in the ELP. Events can be found on Detroit Mercy LIVE at https://udmercy.campuslabs.com/engage/events.

3. Track your completion of the requirements in the Pin and Medallion Paths on Detroit Mercy LIVE.

*refer to ELP Checklist for specifics of requirements
Detroit Mercy LIVE

- Detroit Mercy LIVE
- [https://live.udmercy.edu](https://live.udmercy.edu)

- Sign in with your TitanPass
- Paths has the requirements for the Pin and Medallion
Detroit Mercy LIVE

- This will show your progress towards the Pin and Medallion Paths
Personal & Professional Development

This category focuses on student’s involvement on campus as being a part of organizations or clubs and their participation in Detroit Mercy events.

Pin Requirements:
- 2 years of ongoing involvement in 2 Detroit programs
- 2 Detroit Mercy events participation (1 must be with the Center for Career & Professional Development)

Medallion Requirements:
- 2 years of ongoing involvement in 2 Detroit Mercy programs
- 2 additional Detroit Mercy events participation

Contribute to the intellectual and social life of the university and education of the whole person.

Types of Involvement that Count:
- Active membership in any Campus Student or Academic Organization (Honors Program, Fraternities, Sororities, Professional Associations, Resident Advisors, PTV Orientation Leaders, SPB, SGA, etc.)
- International Student Ambassadors/Presidential Ambassadors
- Student Advisory Board Members
- Athletes/Members of athletics teams/Participants in Fitness Center Programming
- Meet with Career Advisor, Attend Career Fair or Events, Enroll in CEC3010, 3020, or 5020
- Tutors at the Student Success Center
Service to the Community

This category requires that students become involved in activities that benefit the community of those in need.

Pin Requirements:
• 100 hours of community service

Medallion Requirements:
• 200 hours of community service

(approx. 1hr./wk X 4 years)

(service to the community)
Perform charitable works of mercy/verified service that leads to social change.

Activities include:
• Service to Detroit Mercy and/or Detroit community (Move-In Day, Clothing Drives, Campus Kitchen, Tutoring, Sandwich Bus, Special Olympics, Adopt-A-Family, Athletic Clinics, Fraternity/Sorority philanthropy, Service in the City, etc.)
• Service-learning course participation and Unpaid clinical service and internship positions
• Service Immersion Trips with University Ministry (Winter or Spring Breaks, May)
Spirituality

This category is meant for students to explore and practice their spirituality (learn about their purpose in life) and to actively live their faith.

Pin Requirements:
- 2 events or programs based on spirituality

Medallion Requirements:
- 2 events or programs based on spirituality
- 1 retreat/service immersion trip

Explore your faith, purpose, and meaning in life and recognize the sacredness of others.

Programs/Events That Count:
- University Ministry sponsored events (Celebrate Spirit, Ministry Mondays, Soup and Substance, etc.)
- Interfaith events/dinners (CRU, Muslim Student Association, Hindu YUVA, Hillel Jewish Ministry, etc.)
- Service Immersion Trips/Interfaith Conferences/ignition Family Teach-In, etc.
- Retreats (Busy Person’s Retreat, CBA Mission Retreat, First Year Retreat, etc.)
Leadership & Integrity Development

This category focuses on the student’s leadership development through enhancing their knowledge of leadership theories, concepts, and practice.

Pin Requirements:
• 4 Leadership Slams or Workshops on the topic of leadership

Medallion Requirements:
• 2 leadership courses (LEAD 2000/PYC 2620 & LEAD 4000/PYC 4620)

[leadership education & development]

Enhance your knowledge of leadership theories, concepts, and practice.

PROGRAMS THAT COUNT:
• Leadership Courses, Leadership Slams, Workshops, and Lectures
• Leadership and Service Conference at Detroit Mercy
• Student Life, University Ministry, and NCAA conferences
• Workshops for the National Society for Leadership and Success and other Societies, Fraternities, and Sororities
• RA/PTV Orientation Leader Training
• Ignation Family Teach-In
Mentorship

ELP students: mentor a friend by talking about the ELP and why everyone should work towards earning the Leadership Pin and the Leadership Medallion.

Leadership Medallion: present to an organization about what the benefits are of fulfilling the requirements of ELP. Everyone has an equal opportunity to be recognized!

Pin Requirement:
• Mentor a friend or Participate in the 30-Minute Mentoring

Medallion Requirements:
• Present about the ELP

[mentorship]
Share/present your knowledge and commitment with your peers and/or alumni
Have a peer e-mail us their interest in ELP or attend 30-minute mentoring session
Reflection & Articulation

Reflection: Detail what was learned in each of the categories and how it enhanced your leadership capacity.

*Leadership Medallion* applicants write a reflection paper AND have a group reflection session with members of our Steering Committee.

Requirements:

- **Reflection Paper** *(February 15th)*
- **Group Reflection Session** *(Medallion Only)* *(last week of February)*

**[reflection & articulation]**

**REFLECTION PAPER:** *(Pin & Medallion)* Answer the reflection questions about what you have learned in each of the areas above and how it enhanced your capacity to lead. These are available at [http://www.udmercy.edu/about/mission-vision/lead-serve/emerging-leaders.php](http://www.udmercy.edu/about/mission-vision/lead-serve/emerging-leaders.php)

**GROUP REFLECTION SESSIONS:** *(Medallion Only)* Once you notify us and we confirm all of your requirements are complete or will be completed by the Honors Convocation Ceremony, we will contact you in February to schedule a group session with two of our Steering Committee members.
Awards

The university wants to fully recognize all that you have accomplished intellectually, spiritually, ethically, and socially.

Detroit Mercy wants to be recognized by its students who lead, serve, and make a difference in their community!

Send your intent to receive the Pin and/or Medallion by February 15th so that you can be added to the list of possible awardees in the Honors Convocation booklet.

Leadership Pin and Medallion:

- Awarded at the Annual Honors Convocation (mid-March)

Deadlines:

1. You must email your intent to receive the Pin and/or Medallion by: February 15th
2. Attend a Group Reflection Session: Scheduled during the last week of February
3. All requirements must be submitted in Campus Labs by: March 15th
Social Change Model

- **Individual Leadership Values**
  - Self Awareness & Reflection
  - Character & Integrity
  - Compassion Through Service

- **Group Leadership Values**
  - Common Purpose
  - Developing Relationships
  - Team Building Through Service

- **Community Leadership Values**
  - Common Good and Social Justice
  - Engagement with Diverse Communities
  - Social Change Through Service
ELP Leadership Slams

Fulfills ELP requirements for students who are pursuing the Leadership Pin and/or the Leadership Medallion.