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Local ADC worker gets national position

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Delia Habhab / The Arab American News

Abed Ayoub has had a long journey with the American-Arab Anti-Discrimination Committee (ADC) Michigan, one that has landed him the opportunity of a lifetime. After five years with the organization, Ayoub was offered a prestigious position as a legal advisor for the ADC National Office, based in Washington, D.C.

Ayoub applied for the position with the organization in hopes of taking his career to the national level and broadening his knowledge in the field of civil rights. After a series of extensive interviews, Ayoub was formally offered a position as part of the legal team at ADC National. He recalls the overwhelming excitement he felt when he found out the news.

"It was an incredible feeling to know that all of my hard work paid off," stated Ayoub. "I have been a part of this organization for so long, and it is truly gratifying to be offered this great position."

Ayoub credits his parents for creating a strong foundation for him during his childhood. He was taught the value of hard work at a young age, an attribute that has stayed with him throughout his educational and professional endeavors. Most of his youth was spent working side-by-side with his father, who instilled in him a strong work ethic.

"Growing up, I was always taught to work hard and stay persistent in achieving my goals," said Ayoub. "My family has been an incredible source of support in my life. This field that I'm in is not an easy area to break into. My family has always provided me with constant advice and guidance, and their love and support is what has brought me to this point in my life."

Ayoub's career at ADC began in 2002, when he was hired as the Membership and Development Coordinator at the Michigan office. He left the position shortly after to attend law school at the University of Detroit-Mercy. While in law school, he stayed actively involved with the organization, serving as president of the ADC Greater Detroit Chapter Board, as well as on the Advisory Board. During his term as chapter president, Ayoub worked hard to fundraise, maintain a strong membership base, and hold a variety of grassroots activities. Ayoub also stayed active by volunteering his time during major events and maintaining a close working relationship with the staff.

ADC Michigan Regional Director Imad Hamad, who has worked with Ayoub for several years, is confident that Ayoub will continue to achieve great things in his new role as part of the ADC National staff.

"Abed has always stood out to us as a reliable, dedicated member of our team, and through his activism he has accomplished a great deal," stated Hamad. "We are proud to see Abed, as a young Arab American from our community, be presented with this



great opportunity. We are excited for him as he proceeds with this endeavor, and we have no doubt that he will be a tremendous success."

After finishing law school, he began working at the office of Attorney Nabih Ayad, co-chairman of the ADC Michigan Advisory Board, where he continued his relationship with the Michigan office while gaining beneficial experience in the field of immigration law. While working with Atty. Ayad, Ayoub was able to be directly involved with many important ADC cases. Ayoub recognizes that the time he spent as part of the team at the ADC Michigan office was vital to his career.

"Being active at the ADC Michigan office has helped shaped me into who I am today," he stated. "Throughout my five years with the organization, I was given the opportunity to grow and learn what it takes to be a true leader in our community. I learned a great deal from Imad Hamad and the entire Michigan team, and I am looking forward to using that knowledge in my new role at ADC National."

Ayoub is optimistic that this opportunity will be a new beginning for him, on a personal and professional level.

"I am extremely excited to be making this move," concluded Ayoub. "I am looking at this as a new opportunity to continue to grow in this organization and better myself as an individual. In my new role I hope to maintain the level of excellence that ADC National is known for, while continuing to mold myself. I am looking forward to offering my own unique perspective, and contributing to the overall mission of the organization."

Sources: