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Compensation packages in Michigan for full professors:

School	2006-07	2005-06
Cooley Law School	\$177,000	\$171,000
U-M, Ann Arbor	\$157,600	\$152,300
Michigan State University	\$143,700	\$138,400
Western Michigan University	\$136,800	\$133,700
Wayne State University	\$126,100	\$122,800
Michigan Tech University	\$120,900	\$118,000
Oakland University	\$119,500	\$116,700
U-M, Dearborn	\$117,200	\$111,900
Central Michigan University	\$115,300	\$110,900
University of Detroit, Mercy	\$110,500	\$106,600

Source: American Association of University Professors

Salary, benefits hit \$90k for some professors

By Sarah Kellogg

Chronicle Washington Bureau

To stay competitive nationally, Michigan's colleges and universities increased professors' salaries by an average of 3.5 percent this year, lower than the national average but above wage increases for many state workers.

A survey released today by the American Association of University Professors found that Michigan's top paid professors could be found at the University of Michigan's Ann Arbor campus, where professors earned an average of \$130,400 for the 2006-07 academic year.

But U-M dropped to No. 2 when tallying up its compensation package, which includes university contributions for retirement, health care and disability. The Thomas M. Cooley Law School in Lansing awarded full professors a package of \$177,000, on average, compared to U-M's \$157,600.

"The quality of our faculty is key to our academic excellence," said Kelly Cunningham, a U-M spokeswoman. "We compete for faculty with top universities in the world, both public and

Salaries

School	Prof.	Associate Prof.	Asst. Prof.	Instructor	Average
Grand Valley	82,300	63,700	50,700	40,100	57,300
Ferris/Kendall	60,400	46,000	37,800	N/A	48,400

Compensation

School	Prof.	Associate	Asst.	Instructor	Average
Grand Valley	108,200	85,800	69,100	53,700	77,400
Ferris/Kendall	69,600	55,200	47,000	N/A	57,600

private. It's important that we pay sufficient salaries to recruit and retain the most talented faculty who are leaders in their field."

Twelve of Michigan's 15 public universities paid \$90,000 or more in salary and benefits to their full professors in the 2006-07 academic year, according to the survey. Along with Cooley, seven

other private colleges reached that threshold.

The AAUP annual report is based on compensation data collected from more than 1,400 institutions. The average faculty salary rose 3.8 percent nationally for the 2006-07 year. A number of Michigan schools did not return surveys.

Of the state's private colleges responding to the survey, University of Detroit-Mercy paid its professors the most.