

POL 339/539: ISSUES IN PUBLIC POLICY:
LABOR-MANAGEMENT RELATIONS*
Class Assignments, Schedule, Readings

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1:30 MW, & by
appointment.

Office: B 147
Hours: 8-9 MWF, 1-

Text : James E. Anderson, Public Policymaking 4th. Boston: Houghton Mifflin Company, 2000.
Newspaper: Wall Street Journal.(subscription required)

Readings: See below for text reading assignments. The Wall Street Journal should be read regularly for material on developments in the labor-management and economic arenas, especially as they relate to each other. Additional assigned readings are on reserve at the reserve desk of the McNichols Library. with at least four photocopies of each set of material. Material on the Michigan Public Employment Relations Act and similar legislation agencies from other states or the national government may be provided from time to time by the Professor; in cases where the publications are provided by public agencies at cost, which is expected to be minimal, the student will be expected to purchase such publications. The assigned reading, homework, or study guides must be completed prior to the date indicated. i.e., it will not be accepted unless it is on the podium before class begins. Additional readings may be assigned as the class progresses, in the form of handouts, library-reserved material, or library research assignments related to individual requirements and/or interests. Quizzes may be given weekly. Special incentives are provided for those who attend professional labor-relations organization meetings approved by the professor (Industrial Relations Research Association) as announced in class, and report to the Professor in writing and to the class orally on the experience. See Grading System on separate sheet.

Research Paper: A research paper is required. It must be at least 20 pages in length, not including Annotated Bibliography, on a topic approved by the Professor, and based on an Annotated Bibliography summarizing at least 20 scholarly articles, half of which must have been written before 1980. The only way a topic can be approved is on the basis of a Justification submitted on or by Monday, February 24, 2003. A

Justification is a statement of the proposed topic, including the title of the proposed paper, e.g., “-----:-----”; a bibliography of at least eight (8) articles on the proposed topic; and a statement regarding your reasons for wanting to study this topic.

Guest Speakers: Experienced practitioners, and therefore experts, in some aspect of labor-management relations, will be invited as guest speakers from time to time. This is a valuable resource, and students should treat them accordingly, feel free to ask questions, engage in discussion, etc.

M, J 6 - Introduction, distribution of Class Assignments, Schedule, Readings; Class Objective; Possible/Potential Term Paper Topics; Specific Requirements, including Term Paper/Annotated Bibliography and its presentation to the class near the end of the term, with discussion. Political Process Model and The Policy Process (handout and p. 31 of Anderson text). Administrative discretion.

W, J 8 - Introductory discussion of Labor-Management Relations as it relates to Political Process Model, Single Member District System, Classical Liberalism, Rational-Comprehensive Theory, Incremental Theory, Issue-Attention Cycle (handout and pp. 103 ff. of text), Expansion of Role of Government, Historical developments in labor-management relations/collective bargaining; Union, Unit; Union, Agency, and Open Shop; Arbitration, mediation, fact-finding, alternate dispute resolution. Good faith bargaining, unfair labor practice.

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F, J 10 --Continued discussion of introductory topics.
-Videotape of a wealthy tycoon and his relationship with mine-employees, attempts to alter his image, etc.

M, J 13 -Meet at McNichols Library Reference area. Attendance required.
-Anderson, Ch. 1, The Study of Public Policy.

W, J 15- -Continued discussion of introductory concepts and Ch. 1.

F, J 17 -Anderson, Chs. 2 and 3, Policy makers and Their Environment;
Policy Formations: Problems, Agendas, and Formulation;
administrative politics

- M, J 20 -Martin Luther King Day. NO CLASS MEETING
- W, J 22 -Anderson, Chs. 4 and 5, Policy Adoption; Budgeting and Public Policy
- F, J 24 -Discussion of major concepts and their relationship to Policy Implementation. Otherwise, as assigned.
- M, J 27 -Anderson, Ch. 6, Policy Implementation. Agency's political environment. Administrative discretion.
- W, J 29 -Discussion of major concepts. Otherwise, as assigned.
- F, J 31 -Research period. No class meeting.
- M, F 3 -FORERUNNERS OF THE I.W.W.
- Paul F. Brissenden, The I.W.W.: A Study of American Syndicalism.
New York: Columbia University, 1920. pp. 27 - 56.
- W, F 5 -HISTORY OF THE I.W.W
- We Shall be All: A History of the Industrial Workers of the World.
Chicago: Martin Dubofsky, 1969. pp. 5 - 18, "A Setting for Radicalism," and "The Fight for Free Speech," pp. 189 - 197.
- F, F 7 -THE I.W.W. TRIAL
- Harrison George, The I.W.W. Trial. New York: Arno Press and the New York Times, 1969. pp. 1 -13.
- M, F 10 -THE MOLLY MAGUIRES
- J. Walter Coleman, The Molly Maguire Riots: Industrial Conflict in the Pennsylvania Coal Region. Richmond: Garrett & Massie, 1936. Map, title page, Preface and pp. 3-45.

W, F 12 - FIRST MID-TERM

F, F 14 - Review of Mid-Term, Term Paper Topics, etc.

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M, F 17- THE PULLMAN STRIKE

Almont Lindsey, *The Pullman Strike: A Story of a Unique Experiment and of a Giant Labor Upheaval*. Chicago: University of Chicago Press, 1942. pp. 90 - 106; 203-237.

Leon Stein and Philip Taft, eds., *The Pullman Strike*. New York: Arno Press and the New York Times, 1969. Both introductions.

W, F 19 -Colston E. Warne, ed., *The Pullman Boycott of 1894: the Problem of Federal Intervention*. Boston: D. C. Heath. 1955. Introductions, cartoons, and "The Clash of Issues."

F, F 21 - Review, and as assigned.

M, F 24 --EARLY AMERICAN UNIONS & DEVELOPMENT OF MODERN UNION ORGANIZATIONS: PRIVATE AND PUBLIC

Lloyd G. Reynolds, Stanley H. Masters, and Colletta H. Moser, *Labor Economics and Labor Relations* (11th ed.). Upper Saddle River, N.J.: Prentice-Hall, 1998. pp. 406 -443.

W, F 26 -UNIONS, POLITICS, AND THE LAW

Reynolds [as immediately above]., pp. 444-469.

F, F 28 - Distribution of readings on Railway, Wagner (National Labor Relations), Taft-Hartley, Landrum-Griffin Acts, labor relations/collective bargaining in the United States Postal Service, the Tennessee Valley Authority.

M - F, March 3-7 SPRING BREAK. NO CLASS MEETING

M, M 10 -Railway Labor Act. National Mediation Board.

W, M 12 -Wagner (National Labor Relations) Act.

F, M 14 -Taft-Hartley Act.

M, M 17 -Landrum-Griffin Act .

W, M 19 -Public sector labor relations, history and development. The 84,000-plus units of government in the United States, the diversity of approaches by state governments.

F, M 21 -SECOND MID-TERM

M, M 24 Justification and discussion of proposed research topic, along with a listing of sources and a title, i.e., “-----:-----”.

W, M 26 -The Tennessee Valley Authority & the U. S. Postal Service.

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F, M 28 -The Michigan Public Employment Relations Act (PERA), and Public Act 312 (binding arbitration for police and fire forces).
Similar legislation in Ohio.

M, M 31 -Alternate Dispute Resolution: forms of. Arbitration, mediation, fact-finding, win-win bargaining. The governmental basis or authority for these forms, based on state or federal legislation. The rationale for development of the various forms (primarily to keep labor disputes from overwhelming the courts.)

W, A 2 -Simulations in the development of a negotiating position on the part of a city manager or budget officer.

F, A 4 -Simulations in fact-finding, mediation, or arbitration.

M, A 7 -Guest Speaker

W, A 9 -Simulations in fact-finding, mediation, or arbitration.

F, A 11 Term Paper/Annotated Bibliography Due at beginning of class. Continued simulations.

M, A 14 -Presentation of Term Papers/Annotated Bibliography by each student, to the class, with discussion. ALL STUDENTS MUST ATTEND THIS SESSION AND THE FOLLOWING SESSION.

W, A 16 -Same as preceding day. Review.

F, A 18 -GOOD FRIDAY. NO CLASS MEETING.

Thursday, April 24, 11 a.m. - 12:50 p.m. -- FINAL EXAM

* SUBJECT TO CHANGE