

Retirement Plans

To assist employees in providing future financial security and to recognize employee service, the University offers retirement saving options through TIAA. Eligible employees will have the option to contribute a portion of his/her pay to their retirement account as a pre-tax deferral. Contributions to this account will be 100% vested immediately and may include employer contribution based on level of commitment.

Eligible employees may participate in the plan on the first of the month following their date of hire.

Plan participation will cease at termination of employment.

Complete Summary Plan Description, enrollment information, and forms are available on the [Benefits page](#).